

**Rural Water District No. 3  
Minutes  
Annual Board Meeting, February 13, 2025**

**Board Members Present:** Dennis Barrett, Kathy Gregg, Matthew Romero, Stan Eichorn, Bill Fouts, Jay Lucas and Johnny Culbertson

**Board Members Absent:** David Webster and Donna Courtney

**Employees:** Susan Jentsch

**Contractor:** Rick Courtney

Meeting called to order at 7:30 pm by Chairman, Matthew Romero

**Proof of Notice was given.**

**Minutes:** Johnny Culbertson made a motion to approve the February 8, 2024. Dennis Barrett seconded the motion. Motion carried.

**Guests:** Jeff Oliver, Tricia Culbertson, Randy Kitchen, Misty Kitchen and Cyrus Kitchen

**REPORTS:**

The 2024 Budget was presented, but was tabled until March meeting.

**Election of Directors:**

- Board members whose terms have expired are Bill Fouts, Donna Courtney and Jay Lucas. Bill Fouts and Donna Courtney decided to step down.
- Dennis Barrett made a motion to nominate Jeff Oliver, Cyrus Kitchen and Jay Lucas. Johnny Culbertson seconded the motion. Motion carried.
- Tricia Culbertson made a motion that nominations cease. Johnny Culbertson seconded it. Motion carried. The required wait time of 10 minutes was from 7:36 pm to 7:46 pm.
- A vote was taken after the required time. All nominees were elected.

**Old Business:**

**New Business:**

**Adjourn:**

Johnny Culbertson made a motion to adjourn. Kathy Gregg seconded it. Motion carried.

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Chairperson

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Secretary

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**Special Meeting**

The Special Meeting was called to order at 7:48 pm by Chairman, Matthew Romero.

Board Members Present: Dennis Barrett, Jeff Oliver, Matthew Romero, Stan Eichorn, Cyrus Kitchen, Kathy Gregg, Jay Lucas and Johnny Culbertson

Board Members Absent: David Webster

Matthew Romero made a motion to nominate Jay Lucas for Chairman.

Dennis Barrett made a motion to nominate Johnny Culbertson for Vice Chair.

Dennis Barrett made a motion to nominate Kathy Gregg for Secretary.

Matthew Romero made a motion to nominate David Webster for Treasurer.

Johnny Culbertson made a motion for nominations to cease. Jay Lucas seconded it.

Motion carried.

Johnny Culbertson made a motion to put the new nominees into the Board positions.

Chairman – Jay Lucas

Vice Chairman – Johnny Culbertson

Secretary – Kathy Gregg

Treasurer – David Webster

Jay Lucas seconded it. Motion carried.

Johnny Culbertson made a motion to adjourn. Dennis Barrett seconded it. Motion carried.

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Chairperson

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Secretary